



**DEPARTMENT OF THE ARMY**  
**OFFICE OF THE CHIEF OF ARMOR**  
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**FORT BENNING, GEORGIA 31905-5000**

REPLY TO  
ATTENTION OF:

ATZK-AR

19 Aug 2011

**MEMORANDUM FOR CHIEF OF ARMOR, US ARMY ARMOR SCHOOL**

**SUBJECT: Information Paper – Results of FY11 Selection List for attendance to USASMC Class 63 and promotion to SGM**

1. Purpose. To provide information to the Chief of Armor on the results of the FY10 Selection List for attendance to USASMC Class 63 and promotion to SGM.
2. Summary. The Department of the Army selection board convened on 7 JUN 2011 and recessed on 22 JUN 2011 to consider eligible Soldiers for selection to attend the U.S. Army Sergeants Major Course (USASMC Class 63 and Non-resident Class 39) for the purpose of promotion to SGM. Eligibility for consideration: All MSG/1SG with a DOR of 08 JUN 09 and earlier with a BASD between 08 JUN 83 and 08 JUN 01 (both dates inclusive) and a DOB not earlier than 08 DEC 52. Primary zone DOR was 10 JUN 01 and earlier; Secondary Zone was 11 JUN 08 thru 08 JUN 09.
  - a. The FY 2011 Armor selection rate for selection to USASMC for the purpose of promotion to SGM was 16.5% (212/35). The Army selection rate was 16.1% (5012/806).
  - b. There were 35 NCOs selected to attend USASMC Class 63. Upon successful completion of Class 63, these NCOs will be considered promotable and receive a promotion sequence number.
  - c. Twenty-four Class 62 graduates were assigned sequence numbers for promotion to SGM.
3. Sergeants Major Course Training selection list information: There were 35 MSG/1SGs selected to attend USASMC Class 63. Upon graduation, these MSGs will be frocked to the rank of SGM and issued a sequence number for promotion to the grade of SGM. The following is a profile of the First Sergeants/Master Sergeants in the Select-Train-Promote category:
  - a. The average age for those selected for USASMC Class 63 list was 40 years of age. The oldest was 46.25 years and the youngest was 33.75 years old.
  - b. The average Time in Service was 20.17 years. The longest was 24.08 years and the least was only 14.83 years.
  - c. The average Time in Grade was 3.49 years. The highest was 5.33 years and the least was 2.75 years:

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d. The ethnic distribution of the selectees for USASMC Class 63:

<b>Asian</b>	<b>Black</b>	<b>Caucasian</b>	<b>Other</b>
1	9	19	6
2.9%	25.7%	54.3%	17.1%

e. The level of civilian education completed for those selected for USASMC Class 63:

<b>High School</b>	<b>AS/AA Degree</b>	<b>BA/BS</b>	<b>Masters Degree</b>
20	13	2	0
57.1%	37.1%	5.7%	0%

f. The years of college completed for those selected for USASMC Class 63:

<b>&lt; 1YR</b>	<b>1 YRS</b>	<b>2YR</b>	<b>3YR</b>	<b>4 YR</b>	<b>&gt;5YR</b>
2	4	15	11	1	2
5.7%	11.4%	42.9	31.3%	2.9%	5.7%

g. The GT scores for those selected for USASMC Class 63:

<b>&lt;100</b>	<b>100-104</b>	<b>105-109</b>	<b>110-120</b>	<b>&gt;120</b>
1	7	4	20	3
2.9%	20%	11.4%	57.1%	8.6%

h. The following chart shows the most common professionally developing assignments available and the percentage of those selected to attend Class 63 who have performed at least one of these assignments:

<b>MG</b>	<b>DS</b>	<b>AC/RC</b>	<b>ROTC</b>	<b>REC</b>	<b>INSTR</b>	<b>OC</b>	<b>NCOA</b>
11	10	5	12	6	9	8	4
31.34%	28.57	14.29	34.29%	17.14%	25.71%	22.86%	11.43%

i. The following chart shows the most common ASI/SQIs available to Armor NCOs:

<b>EO</b>	<b>IG</b>	<b>BTL ST</b>	<b>AIRB</b>	<b>AIRA</b>	<b>JMPM</b>	<b>RNG</b>	<b>PATH</b>	<b>MFT</b>
5	1	8	6	6	2	2	2	3
14.29%	2.9%	22.86%	17.14	17.14	5.71%	5.71%	5.71%	8.57%

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j. The following chart shows the amount of critical leadership time as a First Sergeant:

<b>&lt;18</b>	<b>18-24</b>	<b>25-36</b>	<b>37-48</b>	<b>&gt;48</b>
0	1	13	14	7
0%	2.9%	37.1%	40%	20%

k. The following chart depicts the number of combat deployments (including Desert Storm):

<b>No Deployment</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
0	3	11	13	8
0%	8.6%	31.4	37.1	22.9%

4. General observations.

a. OCOA believes the selection board recognized our very best Senior Armor Leaders for schooling and subsequent promotion. Our opinion is that the promotion board followed the guidance in our information paper to the selection panel.

b. All of the NCOs selected for promotion to SGM exceeded the Branch Development Standard of 18 months as a First Sergeant. The majority (97.1%) has served or is serving as 1SGs in MTOE units. Twenty-five (71%) have served as both a Company/Troop 1SG and an HHC/HHT 1SG. Two of the selected NCOs have rated time as a CSM and two of the selectees served on a Military Transition Team. The MSG/1SGs selected served in a diverse mixture of TDA and MTOE assignments; three (3) of those selected served as a 1SG in both TDA and MTOE.

c. The NCOs selected did the tough, demanding assignments with numerous professionally developing assignments throughout their careers. They served the Armor Force well as First Sergeants, Drill Sergeants, Master Gunners, Observer/Controllers, Instructors, and in many other important assignments.

d. The results of the current board also validate the Project Warrior Program timeline for our best Armor and Cavalry NCOs.

5. POC is SGM Gregory Proft, Office of the Chief of Armor, 545-7725.

George DeSario  
Director, Office of the Chief of Armor